ABABJ PODCAST: “Young Bank Leaders: Our Turn”

Young execs discuss challenges of job and being “bankers”

Much has been said and written about the challenges of management succession.

But less has been said about what happens after the succession happens.

As the transition from the current generation to the newer generation goes on, younger bankers have been stepping into the leadership of both established banks and startup institutions.

These younger bankers often have great respect for the concepts and approaches used by the previous generation.

But they also have new ideas.

Ideas about products. Ideas about community bank culture.

And even ideas about what “community bank” means.

When the previous generation won’t leave…

Management succession is a challenge by itself. Another challenge is when succession has been addressed, but the

previous generation won’t let go. You can read more about solutions to this quandary in “Let it go, Joe.”

And don’t think that the new generation of leaders represents a homogenous group. They can be as different from each other as they are from their predecessors.

In this two-part podcast, you’ll hear from six bankers, who will introduce themselves at the beginning of Part 1. Some, but not nearly all, of what they had to say was summarized in our April Community Banking Department story, “Our Turn.”

Whether you are part of banking’s current generation, or part of the generation stepping into leadership, we hope you find this podcast as interesting as we found the original, longer two-hour roundtable discussion that it is extracted from.

Listen to Part 1 of “Young Bankers: Our Turn” (48 minutes)

{play}http://www.ababj.com/podcasts/YoungBankersPartOne.mp3{/play}

Listen to Part 2 of “Young Bankers: Our Turn” (30 minutes)

{play}http://www.ababj.com/podcasts/YoungBankersPartTwo.mp3{/play}

Bankers participating in the roundtable discussion

James Edwards

CEO

United Bank

Griffin, Ga.

Joshua Guttau

President & CFO

Treynor State Bank

Treynor, Iowa

Bryan Luke

Executive Vice-President

Hawaii National Bank

Honolulu, Hawaii

Trey Maust

Co-President and CEO

Lewis & Clark Bank

Oregon City, Ore.

David Rom

President & CEO

Platinum Bank

St. Paul, Minn.

Alex Williams

President and CEO

Halstead Bank

Halstead, Kan.