

## Can you Pass the Aspirin?

Aspirin for Summer: Here are five questions your fellow bankers would like the answers to

Here are the five current questions for "Pass the Aspirin," the ABA Banking Journal print and online feature where bankers help other bankers. All but one involve "people" issues. [Read July's column now]

"Can you—or an appropriate member of your staff—tell us how your bank is handling any one or two of the four issues below? Answers should run between 50 and 300 words.

If your answer is used online or in print, we'll send you a special Pass the Aspirin thank-you gift for helping out your fellow bankers. (All answers submitted are accepted as intended for publication and attribution to the sender unless specifically stated and become the property of ABA Banking Journal.)

Please send your answers by Sept. 8 (Early is fine!) You can send them in by clicking on the e-mail link next to each question. Please include your name, title, bank, city, state, and asset size.

### Questions for August

If you don't have time to answer now, print this page and send your answers later to Steve Cocheo, executive editor, at [scocheo@sbpublish.com](mailto:scocheo@sbpublish.com)

To send in your own question for other bankers to answer, [click here](#)

1. Personnel costs: What is your bank doing now to contain personnel costs? [Answer now](#)

2. Incentive pay: How have you adjusted your incentive pay programs to suit current economic conditions? [Answer now](#)

3. Employee burnout: Many organizations have cut back and have people wearing even more hats than community bankers traditionally wear. How is your bank guarding against burnout and other job stress issues? [Answer now](#)

4. D&O insurance: What changes has your bank made (or plan to make) in D&O protection for the year ahead? Answer now

5. Employee Suggestion Program: Has your bank tried a formal employee suggestion program? How well does it work? What's the best idea to have come from it? Answer now

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